

2011 WWSU Staff School Climate Questionnaire



1. I get fair recognition and appreciation for my performance from:

	Strongly Disagree	Disagree	Agree	Strongly Agree	Rating Average	Response Count
School Administrators	2.7% (1)	21.6% (8)	59.5% (22)	16.2% (6)	2.89	37
Teachers in your School	0.0% (0)	7.7% (3)	69.2% (27)	23.1% (9)	3.15	39
Parents	0.0% (0)	12.8% (5)	64.1% (25)	23.1% (9)	3.10	39
Supervisory Union-Level Staff	20.0% (7)	37.1% (13)	40.0% (14)	2.9% (1)	2.26	35
School Board Members	21.2% (7)	36.4% (12)	39.4% (13)	3.0% (1)	2.24	33
answered question						39
skipped question						0

2. Most of the school's students:

	Strongly Disagree	Disagree	Agree	Strongly Agree	Rating Average	Response Count
Are eager to learn.	0.0% (0)	5.1% (2)	64.1% (25)	30.8% (12)	3.26	39
Have a positive attitude toward school.	0.0% (0)	0.0% (0)	66.7% (26)	33.3% (13)	3.33	39
Are willing to put effort into learning.	0.0% (0)	5.1% (2)	64.1% (25)	30.8% (12)	3.26	39
answered question						39
skipped question						0

3. The staff promotes an academic learning climate by establishing high expectations for all students.

	Strongly Disagree	Disagree	Agree	Strongly Agree	Rating Average	Response Count
.	0.0% (0)	7.7% (3)	59.0% (23)	33.3% (13)	3.26	39
answered question						39
skipped question						0

4. Morale is high on the part of:

	Strongly Disagree	Disagree	Agree	Strongly Agree	Rating Average	Response Count
Teachers	8.1% (3)	48.6% (18)	37.8% (14)	5.4% (2)	2.41	37
Students	0.0% (0)	2.6% (1)	84.6% (33)	12.8% (5)	3.10	39
Support Staff	5.4% (2)	32.4% (12)	54.1% (20)	8.1% (3)	2.65	37
School Administrators	0.0% (0)	45.7% (16)	48.6% (17)	5.7% (2)	2.60	35
answered question						39
skipped question						0

5. My school is a good place to work.

	Strongly Disagree	Disagree	Agree	Strongly Agree	Rating Average	Response Count
.	0.0% (0)	8.3% (3)	61.1% (22)	30.6% (11)	3.22	36
answered question						36
skipped question						3

6. The staff provides a high quality of education to the students of this community.

	Strongly Disagree	Disagree	Agree	Strongly Agree	Rating Average	Response Count
.	0.0% (0)	2.6% (1)	51.3% (20)	46.2% (18)	3.44	39
answered question						39
skipped question						0

7. I get support when I need it from:

	Strongly Disagree	Disagree	Agree	Strongly Agree	Rating Average	Response Count
School Administrators	5.1% (2)	15.4% (6)	53.8% (21)	25.6% (10)	3.00	39
Department Heads	6.7% (1)	33.3% (5)	33.3% (5)	26.7% (4)	2.80	15
Teachers in your School	0.0% (0)	7.7% (3)	61.5% (24)	30.8% (12)	3.23	39
Parents	0.0% (0)	8.1% (3)	67.6% (25)	24.3% (9)	3.16	37
Supervisory Union-Level Staff	10.7% (3)	32.1% (9)	50.0% (14)	7.1% (2)	2.54	28
School Board Members	28.0% (7)	24.0% (6)	44.0% (11)	4.0% (1)	2.24	25
answered question						39
skipped question						0

8. I am satisfied that the school's building is:

	Strongly Disagree	Disagree	Agree	Strongly Agree	Rating Average	Response Count
Well suited to students' learning needs.	2.6% (1)	7.7% (3)	64.1% (25)	25.6% (10)	3.13	39
Kept as clean as possible.	2.6% (1)	33.3% (13)	33.3% (13)	30.8% (12)	2.92	39
Repaired promptly when needed.	0.0% (0)	7.9% (3)	57.9% (22)	34.2% (13)	3.26	38
answered question						39
skipped question						0

9. My assigned duties and responsibilities are fair and reasonable.

	Strongly Disagree	Disagree	Agree	Strongly Agree	Rating Average	Response Count
.	0.0% (0)	15.4% (6)	66.7% (26)	17.9% (7)	3.03	39
answered question						39
skipped question						0

10. School discipline is handled fairly.

	Strongly Disagree	Disagree	Agree	Strongly Agree	Rating Average	Response Count
.	0.0% (0)	13.2% (5)	63.2% (24)	23.7% (9)	3.11	38
answered question						38
skipped question						1

11. I am satisfied with the quality of leadership provided by:

	Strongly Disagree	Disagree	Agree	Strongly Agree	Rating Average	Response Count
The Superintendent of Schools	12.5% (4)	18.8% (6)	56.3% (18)	12.5% (4)	2.69	32
Other Supervisory Union Administrators	3.7% (1)	7.4% (2)	77.8% (21)	11.1% (3)	2.96	27
School Administrators	5.3% (2)	26.3% (10)	55.3% (21)	13.2% (5)	2.76	38
Teacher Leaders in the School	0.0% (0)	17.4% (4)	73.9% (17)	8.7% (2)	2.91	23
Parent Leaders in the School	0.0% (0)	11.5% (3)	80.8% (21)	7.7% (2)	2.96	26
School Board Members	11.1% (3)	22.2% (6)	59.3% (16)	7.4% (2)	2.63	27
answered question						39
skipped question						0

12. I have confidence that local efforts to improve the quality of education are heading in the right direction.

	Strongly Disagree	Disagree	Agree	Strongly Agree	Rating Average	Response Count
.	2.6% (1)	15.8% (6)	71.1% (27)	10.5% (4)	2.89	38
answered question						38
skipped question						1

13. There is good communication:

	Strongly Disagree	Disagree	Agree	Strongly Agree	Rating Average	Response Count
Among teachers at the same grade level.	2.7% (1)	32.4% (12)	48.6% (18)	16.2% (6)	2.78	37
Among teachers across grade levels.	5.7% (2)	54.3% (19)	31.4% (11)	8.6% (3)	2.43	35
Between teachers and school administrators.	8.1% (3)	37.8% (14)	48.6% (18)	5.4% (2)	2.51	37
Between support staff and school administrators.	3.2% (1)	41.9% (13)	41.9% (13)	12.9% (4)	2.65	31
Between teachers and support staff.	0.0% (0)	24.3% (9)	56.8% (21)	18.9% (7)	2.95	37
Across departments or teams.	0.0% (0)	51.9% (14)	40.7% (11)	7.4% (2)	2.56	27
Between the schools in WWSU.	14.7% (5)	50.0% (17)	32.4% (11)	2.9% (1)	2.24	34
Between teachers and parents.	0.0% (0)	0.0% (0)	77.1% (27)	22.9% (8)	3.23	35
Between school staff and central office staff.	6.5% (2)	16.1% (5)	67.7% (21)	9.7% (3)	2.81	31
answered question						39
skipped question						0

14. Across the curriculum, the staff encourages students to reach high academic standards.

	Strongly Disagree	Disagree	Agree	Strongly Agree	Rating Average	Response Count
.	0.0% (0)	2.6% (1)	71.1% (27)	26.3% (10)	3.24	38
answered question						38
skipped question						1

15. There are clearly stated school rules defining expectations for student behavior.

	Strongly Disagree	Disagree	Agree	Strongly Agree	Rating Average	Response Count
.	0.0% (0)	2.6% (1)	53.8% (21)	43.6% (17)	3.41	39
answered question						39
skipped question						0

16. The staff gives ample information to students concerning:

	Strongly Disagree	Disagree	Agree	Strongly Agree	Rating Average	Response Count
What they are expected to learn.	0.0% (0)	2.7% (1)	70.3% (26)	27.0% (10)	3.24	37
How their work will be judged.	0.0% (0)	11.1% (4)	63.9% (23)	25.0% (9)	3.14	36
How well they are progressing.	0.0% (0)	2.8% (1)	72.2% (26)	25.0% (9)	3.22	36
answered question						37
skipped question						2

17. The staff gives ample information to parents concerning:

	Strongly Disagree	Disagree	Agree	Strongly Agree	Rating Average	Response Count
What their children are expected to learn.	0.0% (0)	11.1% (4)	69.4% (25)	19.4% (7)	3.08	36
How student work will be judged.	0.0% (0)	14.3% (5)	68.6% (24)	17.1% (6)	3.03	35
How their children are progressing.	0.0% (0)	0.0% (0)	80.6% (29)	19.4% (7)	3.19	36
answered question						36
skipped question						3

18. There is adequate parent involvement in the school.

	Strongly Disagree	Disagree	Agree	Strongly Agree	Rating Average	Response Count
.	0.0% (0)	8.1% (3)	78.4% (29)	13.5% (5)	3.05	37
answered question						37
skipped question						2

19. I am satisfied with the procedures for evaluating my performance.

	Strongly Disagree	Disagree	Agree	Strongly Agree	Rating Average	Response Count
.	8.3% (3)	27.8% (10)	58.3% (21)	5.6% (2)	2.61	36
answered question						36
skipped question						3

20. Decision making in this schools is:

	Strongly Disagree	Disagree	Agree	Strongly Agree	Rating Average	Response Count
Clearly interpreted and understood	7.9% (3)	42.1% (16)	44.7% (17)	5.3% (2)	2.47	38
Inclusive of the school community	7.9% (3)	36.8% (14)	50.0% (19)	5.3% (2)	2.53	38
Respectful	2.7% (1)	27.0% (10)	62.2% (23)	8.1% (3)	2.76	37
Fair	2.7% (1)	32.4% (12)	56.8% (21)	8.1% (3)	2.70	37
Pro-active, timely, and consistent	13.5% (5)	43.2% (16)	37.8% (14)	5.4% (2)	2.35	37
Informed.	5.4% (2)	48.6% (18)	37.8% (14)	8.1% (3)	2.49	37
Based on generally agreed upon principles and goals.	8.3% (3)	22.2% (8)	61.1% (22)	8.3% (3)	2.69	36
answered question						39
skipped question						0

21. There is adequate effort to involve all members of the school community (educators, parents, and non-parent community members) in discussions concerning important school goals.

	Strongly Disagree	Disagree	Agree	Strongly Agree	Rating Average	Response Count
.	2.7% (1)	21.6% (8)	67.6% (25)	8.1% (3)	2.81	37
answered question						37
skipped question						2

22. I am satisfied with the opportunities I have to provide input in how funds are spent at my school.

	Strongly Disagree	Disagree	Agree	Strongly Agree	Rating Average	Response Count
.	2.9% (1)	32.4% (11)	55.9% (19)	8.8% (3)	2.71	34
answered question						34
skipped question						5

23. Professional development activities in our school are developed with sufficient input from staff.

	Strongly Disagree	Disagree	Agree	Strongly Agree	Rating Average	Response Count
.	5.4% (2)	43.2% (16)	40.5% (15)	10.8% (4)	2.57	37
answered question						37
skipped question						2

24. Curriculum plans or policies in our school are developed with sufficient input from staff.

	Strongly Disagree	Disagree	Agree	Strongly Agree	Rating Average	Response Count
.	0.0% (0)	29.4% (10)	58.8% (20)	11.8% (4)	2.82	34
answered question						34
skipped question						5

25. Relationships in this school are built on:

	Strongly Disagree	Disagree	Agree	Strongly Agree	Rating Average	Response Count
Honesty	2.9% (1)	14.3% (5)	65.7% (23)	17.1% (6)	2.97	35
Trust	2.8% (1)	22.2% (8)	58.3% (21)	16.7% (6)	2.89	36
Mutual support	0.0% (0)	21.1% (8)	60.5% (23)	18.4% (7)	2.97	38
(Good/positive) Communication	2.8% (1)	30.6% (11)	52.8% (19)	13.9% (5)	2.78	36
Respect	0.0% (0)	8.3% (3)	69.4% (25)	22.2% (8)	3.14	36
Humor	2.9% (1)	25.7% (9)	54.3% (19)	17.1% (6)	2.86	35
answered question						38
skipped question						1





26. Students can and do find at least one adult in this school who they can talk with.

	Strongly Disagree	Disagree	Agree	Strongly Agree	Rating Average	Response Count
.	0.0% (0)	5.1% (2)	66.7% (26)	28.2% (11)	3.23	39
answered question						39
skipped question						0


27. Most of the school's students:

	Strongly Disagree	Disagree	Agree	Strongly Agree	Rating Average	Response Count
Behave with respect toward one another.	0.0% (0)	0.0% (0)	74.4% (29)	25.6% (10)	3.26	39
Behave with respect toward teachers and other adults.	0.0% (0)	0.0% (0)	73.7% (28)	26.3% (10)	3.26	38
answered question						39
skipped question						0



28. I am a:

		Response Percent	Response Count
Classroom Teacher		38.5%	15
Instructional Assistant/Paraeducator		15.4%	6
Certified Staff (other than classroom teacher)		35.9%	14
Other Staff		10.3%	4
answered question			39
skipped question			0

29. I work at:

		Response Percent	Response Count
Crossett Brook Middle School		0.0%	0
Fayston Elementary School		0.0%	0
Harwood Union High School		0.0%	0
Harwood Union Middle School		0.0%	0
Moretown Elementary School		0.0%	0
Thatcher Brook Primary School		100.0%	39
Waitsfield Elementary School		0.0%	0
Warren School		0.0%	0
		answered question	39
		skipped question	0

30. I have been working at this school for:

		Response Percent	Response Count
0-5 years		22.2%	8
6-10 years		19.4%	7
>10 years		58.3%	21
		answered question	36
		skipped question	3

31. If you wish, you may add comments in the box below.

	Response Count
	6
answered question	6
skipped question	33

Page 8, Q31. If you wish, you may add comments in the box below.

1	The administrative leadership in our building has completely changed the moral for staff. The moral is very low. Trust and once clear and positive communication between staff and the administrator have diminished in the building greatly..	Mar 10, 2011 6:27 PM
2	I feel like TBPS is a good school and could it be better. I think that the year we under went renovations put a lot of strain on a lot of relationships between staff. I feel like some staff expect things to be black or white, without room for flexibility. I would love to see us embrace a more hands on theme focused, student interest driven approach to learning and teaching. When we move outside of the box I believe that the kids benefit. I feel like classroom teachers are under a significant amount of pressure to get scores where they need to be. I feel like the administrators are damned if they do and damned if they don't. I love being a teacher and I think if we could add some fun and levity to the atmosphere, it would help all around.	Mar 28, 2011 6:57 AM
3	It is very hard to answer some questions when administrators are linked together. Barbara tends to be more approachable and listens/acts on concerns brought to her attention.	Mar 28, 2011 8:08 AM
4	The school is at a low point right now for teachers. There is a lot of stress and uncertainty. There is certainly something wrong with the social atmosphere among staff.	Mar 28, 2011 4:05 PM
5	I really enjoy the people I work with at TBPS. It is a good place to be.	Mar 29, 2011 1:17 PM
6	Communication has been difficult this year, especially around students with behaviors or intensive plans. Not all team members receive the same information at the same time.	Mar 30, 2011 2:47 PM